



Who we are...

In March 2000, just before the technology recession hit, netPolarity was established. While other companies have closed their doors since, netPolarity has experienced more than 200% year over year growth since 2001. In addition, we have also sustained strong cash flow and profitability.

The mission of netPolarity is to become the leading full-service global supplier of contingent workforce services. We empower and enrich the lives of everyone we touch by "bridging the gap" between world class organizations and above board contingent workers.

At netPolarity, our vision encompasses building a brand based on integrity, reliability, honesty and professionalism. We strive to become the first supplier that comes to mind when clients think of the best talent pool. We understand this helps make us the employer of choice when the need arises for contingent workers.

Our core competency is providing the best of breed Technical and Professional contingent workers to companies across the nation. We thrive in a fast paced, high volume, mission critical environment. At netPolarity, we always strive to deliver the highest quality solutions while maintaining cost competitiveness and a high retention ratio.

The netPolarity competitive advantage is our proven service delivery model and intense focus on cost, quality, and speed. We understand talent is a rare commodity and the best of it needs to be delivered with an uncompromised sense of urgency in order to help our clients stay ahead of their competition.

What We Do

netPolarity provides end to end contingent workforce solutions nationwide. We know our clients preference is working with fewer strategic suppliers. netPolarity helps to deliver these cost efficient and comprehensive solutions, all the while maintaining the highest quality standards. We are proud to say we have built an impressive infrastructure capable of delivering the best talent at the best price, virtually on demand.

Nationwide Staffing

netPolarity is a full-service provider, offering customized contract staffing and contract to hire solutions for all of your locations and skill set categories.

1099 Testing and Compliance

netPolarity helps you conform to IRS guidelines on proper classification of Independent Contractors. We only hire contingent workers who are W-2 employees on our payroll or incorporated independent contractors who satisfy the IRS testing requirements.

Customized Payroll Services

As part of our solution for co-employment protection, netPolarity provides pay-rolling services for contingent workers you identified. We help reduce co-employment risks by acting as the employer of record.

Background and Reference Checks

To ensure the quality of our contingent workers and safety in the work place, netPolarity provides thorough background checks that include: Social Security Trace, Criminal, DMV, Credit, Drug Screening, Prior Employment and Education Verification. Reference Checks are also conducted with each recruitment effort.

Skill-Based Testing

Testing and validation is an integral part of our recruitment process. netPolarity offers online skills assessment tests across different job categories. We also administer customized tests based on your exact specifications.

Comprehensive Benefits Package

At netPolarity, we offer one of the most generous benefits packages in our industry to qualified employees including major Medical, Dental, Vision, 401K and Flexible Spending Accounts.

Who We Service

netPolarity proudly services a growing list of national clients with a combined spend of over \$1 billion dollars on contingent workforce solutions. Here is a snap shot of our client list and vertical markets where we have a presence.

Partial client list:

America Online	Juniper Networks
Time Warner Cable	Quantum
Motorola Freescale	Hitachi Data Systems
Texas Instruments	Genentech
LSI Logic	Nektar Therapeutics
Analog Devices	Elan
Sun Microsystems	Visa
BEA Systems	Charles Schwab
Mercury Interactive	KPMG
Synopsys	Fremont Investments
Aspect Communications	Aerojet
Fujitsu	Toyota
Dell Computers	BAE Systems

Vertical Markets:

- Internet and Media
- Software
- Networking and Storage
- Computer Hardware and Peripherals
- Pharmaceutical and Biotech
- Finance and Banking
- Semiconductor
- Aerospace and Defense
- Automotive



Expertise

Administration: Administrative Assistant, Executive Assistant, Data/Order Entry & Processing, Word Processing, Call Center, General office, Receptionist, Switch Board, Office Manager, File Clerk, Office Assistants, Secretary, Project Assistant, Facilities Assistant/Coordinator and Travel Coordinator.

Biotech/Pharmaceutical: Bioinformatics Scientist, Pathology Scientists, Toxicology Scientists, Chemistry Scientists, Development Science Managers, Development Science Scientists, Biostatisticians, Statistical Scientists, Clinical Scientists, Clinical Research Associates, Clinical Data Coordinators, Drug Safety Associates, Drug Safety Associates, Epidemiologist, HC Economists, Medical Affairs, Medical Editors, Medical Info Associates, Statistical Programmer Analysts, Clinical Pharmacologists, Clinical Trials, Clinical Safety Associates, GCP/QA Associates, QA/QC Analyst, Development Editors, Medical Writers, eSubmissions Developers, Health Care Economists, Medical Science Liaison Managers, Regulatory Affairs, Pilot Plant Technicians, Process Developers, CMC Editors and Label Development Specialists.

Defense/Aerospace: Interior/Cabin Design, Fuselage Design, Wing Design, Flight Systems Engineers, Flight Test Engineers, Avionics Engineers, R&D Engineers, Materials Engineers, Structural Analysis, Power plant/Fluid Systems Design, Airframe Design, Weigh & Cost Engineers, Mechanical Systems Design, Aircraft Concept Development, Missile Defense Propulsion Design, Spacecraft Propulsion Design, Space Lift Propulsion Design, Air breathing Propulsion, Fire Suppression Systems, Strategic/Tactical Systems Propulsion, Warheads/Energetics, Ground Vehicle Propulsion Design, Future Combat Vehicle Design, Manned Ground Vehicle Design, Armed Robotic Vehicle Design, RAM-T and Electronics Engineers.

Finance/Accounting: General Ledger, Business Planner, Business/Financial Analysis, Market Research, Investment/Portfolio Management, Investor Relations, Risk Assessment, Banking/Securities, Treasury Analysis, Internal/External Audit & Controls, Mergers & Acquisitions, Account Representative, Account Management, Accounting, Accounts Payable, Accounts Receivable, Collections, Compliance, Credit Analysis, Loans Processing and Tax Services.

Hardware Engineering: ASIC/Logic Design & Verification, DFT Development, Analog/Mixed-Signal/Digital Transistor-level Circuit Design, CAD/EDA Tools & Design Flow Development/Support, Physical Design, IC Mask/Layout Design, IC Test Engineering, Process Engineering, Component/Device Engineering, Electrical Engineering, Mechanical Engineering, High-Speed Board/Signal Integrity Development, Applications Engineering and Field Service & Support.

Human Resources: Sourcing, Recruiting, Staffing Coordinator, Benefits Administration, COBRA Administration, Compensation Administration, Payroll Specialist, 401k Administration, Educational Services, Employee Relations, Event Planning, Immigration, EEO/AA, HR Generalist, HR Manager and HRIS Project/Program Managers.

Legal: Paralegals, Attorneys, Auditors, Contracts Administration/Negotiation, Contracts Analysis, Litigation, Acquisition, Corporate Counsel and Inventions/Patents.

Media and Creative Design: Production Artist, UI Designer, Information Architect, Art Director, Interactive Designer, Video Animator and Photo Editor.

Marketing: Advertising, Creative Services, Media Services, Marketing Collateral, Marketing Communications, Market Research, Marketing Coordinator, Marketing Representative, Marketing Managers, Product Marketing Engineers, Product Marketing Specialist, Marketing Analysis, New Market Development, Channel Marketing, OEM/Retail Marketing, Business Technology Marketing, Technical Writing, Public Relations and Identity/Branding.

Purchasing: Analysis, Buyer, Auditor, Contracts Specialist, Planner, Inventory Control, Vendor Management and Commodities Management.

R&D Manufacturing: Manufacturing Engineer, QA/QC, Compliance Engineering, Hazard Control, Waste Management, Production Control, Manufacturing Operations and Materials Handling.

Sales: Account Representative, Account Manager, Account Executive, Channel Sales, Strategic Planning, Proposals, Presentations/Proposals, Forecasting, Field Service Representative, International Sales, National/Regional Accounts Management and Customer Service.

Software: Project/Program Management, SW Architecture, Client/Server Application Programming, Object Oriented Programming, SW QA & Testing, Build/Release Management, CRM/ERP Systems Development/Implementation, Embedded Systems, Firmware, Diagnostics, Device Drivers, BSP/Board Bring-up, Kernel Development, Systems Testing, OS/Platform Engineering, Protocol Development, GUI Development, Web/Internet Development, Programmer Analyst, Network Security, Network/Systems Development & Administration, Database Development/Administration and Desktop Support.